Balint Weekend Meeting at Exeter College, Oxford Friday, September 20, 2002 Keynote Address Balint Groups from the Perspective of a Teacher Laurel C. Milberg, PhD

Good Evening. A strange thing happened to me on my way here from the States. I and some of my colleagues from the American Balint Society decided to come and see how you do these weekends, because we are trying to start something similar in the U.S.. When I inquired by email as to whether my registration had been received, John Salinsky wrote back suggesting that it had been received if I agreed to give a keynote address. Very persuasive fellow! I agreed, however, because it allows me to tell you what Balint work means to me as a teacher. I am hoping as the weekend progresses you will stop and tell me what it means to you, as well.

Quite simply, Balint groups were an inauguration, 25 years ago, into my new role as a psychologist teaching family medicine in a brand new residency program in Pittsburgh, PA., USA. I was full of enthusiasm in 1977 to begin applying my knowledge and skills as a psychologist to the doctors job. Unfortunately, other than my own trips to the doctor, I had little real understanding of the doctor's job and not the foggiest idea of what or how to teach them. I was given one hint: I was to conduct Balint Groups. It was a very good hint, indeed. Balint work remains today the single most potent tool I have for creating a safe but challenging environment where trainees can learn and grow to be competent personal physicians. It is how I do my job.

I was fortunate to have been introduced to Balint seminars and taught to lead them by a man who worked and mingled ideas directly with Michael and Enid Balint. His name was Dr. Rex Pittenger.* He gave the seminars we co-led (he led while I learned) his own style, yet helped me to see the sometimes hidden essential themes that constitute the Balint group process. Best of all, he encouraged me to use my judgement and experiment with the group, much the same way he encouraged the resident participants in our Balint seminars.

A personal/professional identity was formed from this initiation by Balint group. It created for me a place where what I know and what young doctors could benefit from learning came together and made sense. Things like:

- 1. Widening and deepening one's perception of the patient learning more about their circumstances, context, family and how that might relate to their complaint.
- 2. Actively listening to the patient being able to empathize and understand what is gong on with them and what that might have to do with their symptoms.
 - 3. Valuing listening and the doctor-patient relationship as diagnostic and therapeutic tools.
 - 4. Understanding how the illness impacts the patient and the patient impacts the doctor.
- 5. Self-reflecting on the doctor's own responses to the patient or the illness -having insight into the roles the doctor is habitually drawn to play with patients as well as his or her allergies to certain illnesses or patient behaviors.
- 6. Responding with more tolerance to a wider range of patients developing a larger, more varied repertoire of interventions.

7. Having the patience to work with patients over time despite lack of a cure or even sometimes a common ground.

These are all lessons relevant to the doctor's job which cold be embraced by trainees in my program. I learned them in Balint group. Best of all, Balint work showed me a way to transform at least an hour and a half a week into something more positive, affirming, divergent, creative, supportive, verbal, thoughtful, emotional, intuitive and humanistic than medical education in general appeared to me to be. This was good stuff.

And then, a couple of years ago, I received a gift of confirmation. We surveyed our second and third year residents as part of a research project. We asked them: What have you gained from participation in Balint groups during your residency? What, in general, is the value of having Balint groups in residency? And what are the drawbacks? I was thrilled with their answers. May I read you a few?

In answer to "What have you personally gained from participation in a Balint group during residency?" they said:

Catharsis; getting rid of frustrations built up over time from dealing with patients.

Normalizing even negative feelings toward patients: builds confidence when I make a mistake or have heinous feelings about patients; makes me feel more like that is human and less like it is a fault; feeling like its OK to admit I have emotional responses to patients; I am not the only one who feels a certain way about a situation with a patient.

Empathy: empathy for my reactions from fellow physicians. I can connect to people who may be too scarey for me to empathize with all by myself.

Insight: new things brought up I couldnt see from being too close to the situation; a forum to work through what is difficult about the relationship; insight on where to go, questions to ask, practical ideas so I dont flounder with patients who have me stuck; better insight into the doctor-patient relationship especially from the patients point of view

Better knowledge of patient: know the patient better; motivated to get to know the patient better. I realize there is more than one way to see patients and look for those alternate ways; makes me hate fewer people, more tolerant of difficult patients. I ask more questions of a difficult and regular patient, I know you vs. Oh crap, it's you; I realize that the feeling I have when I leave the room may be the feeling the patient has; insights on particular patients and their relationship with me.

Skills: gaining a small useable amount of touchy feely; I develop a more holistic approach to patients; getting a shared experience and mental skills to deal with difficult cases; not put up barriers which is what Id be doing otherwise; alternative ways of dealing with a patients.

Transformation: ways to use insights about how I am with patients that gets in the way of connecting/dealing with them to transform certain relationships into ones that work better; frequently revealed other avenues to pursue with difficult patients, though not the purpose; new ways to face that situation in the future; hearing different peoples approaches in a non-confrontational settinga fresh perspective on a difficult doctor-patient relationship.

Support: not getting advice on what to do; not feeling alone with frustration; helps cope

with stress of practice; decreased isolation as a resident; makes us feel understood and cared for.

In answer to "What can be gained in general from participation in a Balint group?" they said:

Increased sense of camaraderie

Increased ability to be less judgmental toward patients and peers

Makes you a better doc

Helps cope with the stress of practice

Getting a fresh perspective on difficult doctor-patient relationships from others in a non-confrontational setting

In answer to "What is the value of Balint groups to the residency as a whole?" they wrote:

Cohesion: decreased isolation as a resident; helps establish closer relationships between residents; leads to a closer group; makes us a team, a confident team

Intimacy: get to know other resident better through what they express in Balint

Values: reflects emphasis of residency on importance of seeking help from others; helping MDs cope with difficult roles; social aspect of patients lives have an impact on health; makes our training unique; better training of FPs in the doctor-patient relationship.

In answer to "What are the drawbacks of participation in a Balint group?" they said:

Difficult emotionally: Sometimes it is extremely emotional and it is hard to reset oneself to got back to work

Lack of skill in some members to do Balint - new people dont have the feel for how the group can work to explore complicated feelings, issues, etc. and can stop the momentum by side tracking or getting superficial.

Vulnerability: can be uncomfortable to be that revealing.

Hard work: Even though I knew it was good for me and understood the benefits, I did not look forward to it; very time consuming which can be hard on tired, busy residents.

I believe these trainee comments reveal much about what is so valuable hard won about Balint training and Balint groups. I think we all stand to gain this and more through our participation in Balint work.

Finally, Balint work provides me with a group of like-minded, though diverse, colleagues who allow me to feel I am not alone. My mentor, Dr. Pittenger, talked a great deal about acceptance as a key outcome of the Balint group experience. Working in these groups gives one the definite feeling that someone really knows what I am up to and accepts me, even if Im frustrated, or flawed or impotent. This is not unlike what the patient feels when attended to by a Balint group trained physician. On another level, the collegiality we in the States have experienced with the International Balint community has truly encouraged us. Here, too, were folks who knew what we were up to and cheered us on. The British Balint Society essentially birthed the American Balint Society, with John Salinsky in the role of midwife. Together and from different sides of the Atlantic we continue to challenge each other to grow and learn the art of mindful doctoring.

In December of 1965, Michael Balint wrote:

If it is true that patients can get a better, more understanding service from doctors who have had a training along the lines advocated by usand I have no doubt this is sothen patients will have the right to expect this better and more reliable understanding from their doctors. This in turn requires that the methods leading to this sort of understanding must be integrated into the training programs of the teaching hospitals, not as an additional frill, but as a basic ingredient.

Graduate medical education in the States has just begin to require that programs show how their trainees become competent in six major areas including doctor-patient communication and professionalism which includes self-awareness, self-reflection and self-evaluation. After all this time, Balint groups may just be the idea whose time has come in the U.S.

For us here this weekend, the time is now. We have come to experience an Oxford Balint Weekend. A warm welcome to all of you and lets get on with it. Does anyone have a case?

* post script

Two years ago, Balint work lost the man who literally helped bring Balint Seminars to the United States. In 1956, Dr. Pittenger invited Michael Balint to Pittsburgh to help initiate Seminars for General Practitioners at the Staunton Clinic. Balint's visits to these ongoing seminars and his collaboration with Rex continued for eleven years. From that time on, Dr. Pittenger, himself, started many successful Balint Groups and served as mentor for scores of Balint Seminar leaders in Pittsburgh, West Virginia, New York and across Pennsylvania. No doubt the practicing physicians, residents and leaders he taught are now spread all over the country. He was a wise and patient teacher-guide of Balint work and wrote several articles and books on Balint groups. I honor his contributions by dedicating this talk to his memory.